



CORRUPTION PREVENTION POLICY

FEBRUARY 2023

CORRUPTION PREVENTION POLICY

Hunt Services Company SAC (hereinafter the “Company”) carries out its activities in compliance with strict standards of excellence and ethics. These standards include the compliance with the Foreign Corrupt Practices Act (FCPA).

These standards also include the compliance of the Peruvian Laws regarding prevention and fight against corruption, and against others lack of integrity offenses such as money laundering and terrorism financing (Together hereinafter, “**Corruption Crimes**”) which includes but is not limited to: (i) the Law No. 30424 – Law that regulates the liability of legal entities; (ii) the Regulation under Law No. 30424, approved by Supreme Decree No. 002-2019- JUS; and, (iii) articles 241-A and 241-B included in the Criminal Code as provided for in Legislative Decree No. 1385; as well as (iv) their amending and complementary regulations.

Thus, within the framework of the regulations above mentioned, the Company has decided to approve this Policy for the Prevention of Corruption (hereinafter, the “**Policy**”), which aims to promote zero tolerance against Corruption Crimes. In turn, through the Policy the Company has decided to approve the System for Prevention of Corruption (hereinafter, the “**Prevention System**”).

The Company has expressly agreed that the Policy and the Prevention System will be applied transversally within its organization, being mandatory for its employees, representatives, managers and officers, as well as for its business partners and interested parties, as applicable, who must commit to reject Corruption Crimes. This way, the Company generates a chain of ethical value in the market and in society.

Within the framework of this Policy, the Prevention System establishes the criteria, premises, guidelines, procedures and controls that govern the Company regarding matters related to preventing and fighting against Corruption Crimes in compliance with applicable regulations.

Both the Policy and the Prevention System are endorsed by the Company’s senior management, which is absolutely committed to: (i) encouraging its correct implementation; and (ii) preventing and fighting against Corruption Crimes.

This commitment and leadership are reflected in a clear, visible and accessible way in the following:

- The creation and promotion of a culture of zero tolerance for corruption, money laundering and terrorism financing as well as rejecting this type of crimes.
- The Code of Conduct, through which all members of the Company undertake not to commit Corruption Crimes and contribute to the proper functioning of the Prevention System.
- The approval of guidelines and/or mechanisms that recognize and promote the timely communication of any indication of the possible commission of any Corruption Crime under confidentiality, security and protection of whistleblowers conditions.
- The conservation and filing of the documentation that supports the implementation and execution of the Policy and the Prevention System, by carrying out internal and external activities of the Company.

Finally, it should be noted that the Prevention System has been prepared in accordance with the Regulation of Law No. 30424, approved by Supreme Decree No. 002-2019-JUS.